

Euler Hermes ACI Benefit Information

Medical/Prescription: Regular employees working at least 20 hours per week are eligible for medical/prescription coverage beginning the first day of the month following the date of employment. There are several options from which to choose. These plans also cover dependents such as spouse, domestic partner, and children (up to the age of 25 regardless of student status).

Dental/Vision Plan: Euler Hermes ACI offers a comprehensive dental plan. You can go to any dentist; however, you will save money if you select a dentist in the network. Each covered member is allowed oral exams and cleaning twice within a 12 month period. You are eligible for this benefit on the first day of the month following date of employment.

Euler Hermes ACI offers a vision plan for employees. Every calendar year you are eligible for an eye exam and lenses or contact lenses. You are eligible for frames once every 24 months. You are eligible for this benefit on the first day of the month following date of employment.

Flexible Spending Accounts: Euler Hermes offers Healthcare and Dependent Care Flexible Spending Accounts. A Flexible Spending Account is a tax-advantaged way for you to pay for medical and/or dependent care expenses. This added benefit allows you to pay for these expenses using pre-tax dollars, thereby lowering your taxable income. The Health Care maximum contribution per year is \$7,500. The Dependent Care maximum contribution per year is \$5,000.